# CONTRACT PROVISIONS FOR FEDERAL-AID CONSTRUCTION CONTRACTS

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## I. GENERAL

1. Historically, contracting agencies using Federal-aid highway funds were required to ensure Form FHWA-1273 was physically incorporated into all contracts and subcontracts. Effective June 10, 2026, this requirement was eliminated [91 FR 25492]. Future use of Form FHWA-1273 is now optional on the part of the contracting agency using Federal-aid highway funds. FHWA continues to make Form FHWA-1273 available as a convenience to contracting agencies. Contracting agencies must continue to ensure compliance with the provisions cited in Form FHWA-1273 in accordance with the provisions regardless of the use of Form FHWA-1273. Accordingly, the contracting agency retains the authority to determine whether the contractor must use Form FHWA-1273 to physically incorporate required contract provisions in each subcontract and in lower tier contracts. Where permitted by the contracting agency, the contractor may choose other ways to include required contract provisions in each subcontract, besides incorporating Form FHWA-1273. Contract provisions in Form FHWA-1273 are not required to be physically included in subcontracts for design services on Federal-aid design-build contracts, or in purchase orders, rental agreements and other agreements for supplies or services.

The applicable provisions of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor or design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents.

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

## II. NONDISCRIMINATION

The contractor and all subcontractors must comply with the following policies: 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27, including any amendments thereto.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27, including any amendments thereto.

The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract.

**1. Assurances Required:**

a. The requirements of 49 CFR Part 26, including any amendments thereto, and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26, including any amendments thereto, in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

(1) Withholding monthly progress payments;
(2) Assessing sanctions;
(3) Liquidated damages; and/or
(4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E, including any amendments thereto, are incorporated by reference. 49 CFR Part 21.

## III. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 “Contract provisions and related matters” with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

**1. Minimum wages** (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act (40 U.S.C. 3141(2)(B)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided,* That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH–1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in 29 CFR part 1, a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the

classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to *DBAconformance@dol.gov*. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to *DBAconformance@dol.gov*, refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. *Fringe benefits not expressed as an hourly rate.* Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. *Unfunded plans.* If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided,* That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. *Interest.* In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

**2. Withholding** (29 CFR 5.5)

a. *Withholding requirements.* The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph 2.a. of this section or Section IV, paragraph 3.a., or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

**3. Records and certified payrolls** (29 CFR 5.5)

a. *Basic record requirements* (1) *Length of record retention.* All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(2) *Information required.* Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act); daily and weekly number

of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

(3) *Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(4) *Additional records relating to apprenticeship.* Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

b. *Certified payroll requirements* (1) *Frequency and method of submission.* The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(2) *Information required.* The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker ( *e.g.,* the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH–347 or in any other format desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division website at *https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347/.pdf* or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

(3) *Statement of Compliance.* Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3; and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(4) *Use of Optional Form WH–347.* The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 will satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(3) of this section.

(5) *Signature.* The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C. 3729.

(7) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents.* The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers.* The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements.* If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under 29 CFR part 6 any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures.* Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

**4. Apprentices and equal employment opportunity** (29 CFR 5.5)

a. *Apprentices* (1) *Rate of pay.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with 29 CFR part 30, including any amendments thereto.

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section III. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

**5. Compliance with Copeland Act requirements.** The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

**6. Subcontracts**. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs (1) through (11) of this section, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

**7. Contract termination: debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the

contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

**8. Compliance with Davis-Bacon and Related Act requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

**9. Disputes concerning labor standards.** As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

**10. Certification of eligibility**. a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, 18 U.S.C. 1001.

**11. Anti-retaliation**. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or 29 CFR part 1 or 3; or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or 29 CFR part 1 or 3.

## IV. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

**1. Overtime requirements.** No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

**2. Violation; liability for unpaid wages; liquidated damages.** In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

* $33 as of January 15, 2025 (See 90 FR 1859) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

**3. Withholding for unpaid wages and liquidated damages**

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section III paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

**4. Subcontracts.** The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

**5. Anti-retaliation.** It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or

d. Informing any other person about their rights under CWHSSA or this part.

## V. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term “perform work with its own organization” in paragraph 1. of this section refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

(1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
(2) the prime contractor remains responsible for the quality of the work of the leased employees;
(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and
(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph 1. of this section is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however,

contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

**VI. SAFETY: ACCIDENT PREVENTION**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

**VII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

**VIII. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT** (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of $150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

**IX. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION**

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

1**. Instructions for Certification – First Tier Participants:**

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this

covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

* * * * *

**2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:**

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

* * * * *

3. **Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

* * * * *

**4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:**

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

* * * * *

**X. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

**XI. USE OF UNITED STATES-FLAG VESSELS:**

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

**ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS** (40 U.S.C. sections 14501(d) and 14701 and the Appalachian Regional Commission Code as authorized under 40 U.S.C. section 14302)
This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 40 U.S.C. 14501 allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

"General Decision Number: MO20260001 08/27/2026

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Counties of
Adair, Andrew, Atchison, Audrain, Barry,
Barton, Bates, Benton, Bollinger, Boone,
Buchanan, Butler, Caldwell, Callaway,
Camden, Cape Girardeau, Carroll, Carter,
Cass, Cedar, Chariton, Christian, Clark,
Clay, Clinton, Cole, Cooper, Crawford,
Dade, Dallas, Daviess, De Kalb, Dent,
Douglas, Dunklin, Franklin, Gasconade,
Gentry, Greene, Grundy, Harrison, Henry,
Hickory, Holt, Howard, Howell, Iron,
Jackson, Jasper, Jefferson, Johnson,
Knox, Laclede, Lafayette, Lawrence,
Lewis, Lincoln, Linn, Livingston, Macon,
Madison, Maries, Marion, McDonald,
Mercer, Miller, Mississippi, Moniteau,
Monroe, Montgomery, Morgan, New Madrid,
Newton, Nodaway, Oregon, Osage, Ozark,
Pemiscot, Perry, Pettis, Phelps, Pike,
Platte, Polk, Pulaski, Putnam, Ralls,
Randolph, Ray, Reynolds, Ripley, Saline,
Schuyler, Scotland, Scott, Shannon,
Shelby, St Charles, St Clair, St
Francois, St Louis, St Louis City, Ste
Genevieve, Stoddard, Stone, Sullivan,
Taney, Texas, Vernon, Warren,
Washington, Wayne, Webster, Worth and
Wright

Heavy Construction

Highway Construction

| Modification Number | Publication Date |
|---|---|
| 1 | 01/09/2026 |
| 2 | 05/18/2026 |
| 3 | 07/30/2026 |
| 4 | 08/27/2026 |

CARP0002-002 05/01/2024

| | Rates | Fringes |
|---|---|---|
| CARPENTERS (ST. LOUIS COUNTY AND CITY) | $ 41.71 | 21.85 |

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CARP0005-006 05/01/2024

| | Rates | Fringes |
|---|---|---|
| CARPENTERS: CARPENTERS & LATHERS (CASS (RICHARDS-GEBAUER AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES) | $ 44.63 | 22.40 |
| CARPENTERS: MILLWRIGHTS & PILEDRIVERS (CASS | | |

(RICHARDS-GEBAUER AFB ONLY), CLAY, JACKSON, PLATTE
AND RAY COUNTIES).....$ 44.63 22.40
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CARP0011-001 05/01/2024

| | Rates | Fringes |
|---|---|---|
| CARPENTER AND PILEDRIVER (ADAIR, AUDRAIN (WEST OF HWY 19), BOONE, CALLAWAY, CHARITON, COLE, COOPER, HOWARD, KNOX, LINN, MACON, MILLER, MONITEAU, MONROE, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SHELBY, AND SULLIVAN COUNTIES) | $ 35.61 | 22.40 |
| CARPENTER AND PILEDRIVER (ATCHISON, ANDREW, BATES, CALDWELL, CARROLL, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER, NODAWAY, ST. CLAIR, SALINE, AND WORTH COUNTIES) | $ 34.98 | 22.40 |
| CARPENTER AND PILEDRIVER (AUDRAIN (EAST OF HWY.19), RALLS, MARION, LEWIS, CLARK, AND SCOTLAND COUNTIES) | $ 35.61 | 22.40 |
| CARPENTER AND PILEDRIVER (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES) | $ 33.25 | 22.40 |
| CARPENTER AND PILEDRIVER (BENTON, MORGAN AND PETTIS) | $ 34.98 | 22.40 |
| CARPENTER AND PILEDRIVER (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, STE. GENEVIEVE, SCOTT, STODDARD, AND WAYNE COUNTIES) | $ 35.37 | 22.40 |
| CARPENTER AND PILEDRIVER (BUCHANAN, CLINTON, JOHNSON, AND LAFAYETTE COUNTIES) | $ 34.98 | 22.40 |
| CARPENTER AND PILEDRIVER (CARTER, HOWELL, OREGON AND RIPLEY COUNTIES) | $ 34.04 | 22.40 |
| CARPENTER AND PILEDRIVER (CRAWFORD, DENT, GASCONADE, IRON, MADISON, MARIES, MONTGOMERY, PHELPS, PULASKI, REYNOLDS, SHANNON, AND TEXAS COUNTIES) | $ 35.37 | 22.40 |
| CARPENTER AND PILEDRIVER (FRANKLIN COUNTY) | $ 42.19 | 22.40 |
| CARPENTER AND PILEDRIVER (JEFFERSON AND ST. CHARLES COUNTIES) | $ 42.19 | 22.40 |
| CARPENTER AND PILEDRIVER (LINCOLN COUNTY) | $ 38.04 | 22.40 |
| CARPENTER AND PILEDRIVER (PIKE, ST. FRANCOIS, AND WASHINGTON COUNTIES) | $ 36.13 | 22.40 |
| CARPENTER AND PILEDRIVER (WARREN COUNTY) | $ 38.04 | 22.40 |

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ELEC0001-002 06/22/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN, IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY,REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE. GENEVIEVE, SCOTT, STODDARD, WARREN, WASHINGTON, AND WAYNE COUNTIES) | $ 49.29 | 33.64 |

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ELEC0002-001 08/31/2025

| | Rates | Fringes |
|---|---|---|
| LINE CONSTRUCTION: EQUIPMENT OPERATOR (ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, | | |

RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST.
FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE.
GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY,
SULLIVAN, TEXAS.....$ 49.68 25.63
LINE CONSTRUCTION: GROUNDMAN & TRUCK DRIVER (ADAIR,
AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON,
CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN,
GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX,
LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER,
MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON,
OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS,
RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST.
FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE.
GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY,
SULLI.....$ 37.95 21.35
LINE CONSTRUCTION: LINEMAN & CABLE SPLICER (ADAIR,
AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON,
CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN,
GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX,
LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER,
MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON,
OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS,
RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST.
FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE.
GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY,
SULLIV.....$ 57.88 28.63
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ELEC0053-005 08/31/2025

Rates Fringes

LINE CONSTRUCTION: GROUNDMAN (ANDREW, ATCHINSON,
BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL,
CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON,
DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY,
GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT,
LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE,
LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON,
NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE,
ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND
WRIGHT COUNTIES).....$ 35.86 25.88
LINE CONSTRUCTION: GROUNDMAN POWDERMAN (ANDREW,
ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN,
CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY,
CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS,
GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY,
HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE,
LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER,
NEWTON, NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY,
SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER,
WORTH AND WRIGHT COUNTIES).....$ 38.44 20.76
LINE CONSTRUCTION: LINEMAN (ANDREW, ATCHINSON,
BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL,
CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON,
DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY,
GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT,
LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE,
LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON,
NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE,
ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND
WRIGHT COUNTIES).....$ 58.15 27.56
LINE CONSTRUCTION: LINEMAN OPERATOR (ANDREW,
ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN,
CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY,
CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS,
GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY,

HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE,
LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER,
NEWTON, NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY,
SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER,
WORTH AND WRIGHT COUNTIES).....$ 52.45 20.13

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ELEC0095-001 06/01/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS: CABLE SPLICERS (BARRY, BARTON, CEDAR, DADE, JASPER, LAWRENCE, MCDONALD, NEWTON, ST CLAIR, AND VERNON COUNTIES) | $ 25.40 | 12.19 |
| ELECTRICIANS: ELECTRICIANS (BARRY, BARTON, CEDAR, DADE, JASPER, LAWRENCE, MCDONALD, NEWTON, ST CLAIR, AND VERNON COUNTIES) | $ 32.25 | 20.81 |

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ELEC0124-007 09/01/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS (BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON, JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE COUNTIES:) | $ 54.01 | 27.85 |

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ELEC0257-003 03/01/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS: CABLE SPLICERS (AUDRAIN (EXCEPT CUIVRE TOWNSHIP), BOONE, CALLAWAY, CAMDEN, CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARIES, MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES) | $ 30.42 | 16.09 |
| ELECTRICIANS: ELECTRICIANS (AUDRAIN (EXCEPT CUIVRE TOWNSHIP), BOONE, CALLAWAY, CAMDEN, CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARIES, MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES) | $ 40.50 | 23.26 |

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ELEC0350-002 12/01/2024

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS (ADAIR, AUDRAIN (EAST OF HIGHWAY 19), CLARK, KNOX, LEWIS, LINN, MACON, MARION, MONROE, MONTGOMERY, PIKE, PUTNAM, RALLS, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES) | $ 37.60 | 22.14 |

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ELEC0453-001 09/01/2024

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS (CHRISITAN, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, LACLEDE, OREGON, OZARK, POLK, SHANNON, WEBSTER, AND WRIGHT COUNTIES) | $ 32.40 | 19.11 |
| ELECTRICIANS (PULASKI AND TEXAS COUNTIES) | $ 39.70 | 19.84 |
| ELECTRICIANS (STONE AND TANEY COUNTIES) | $ 28.65 | 18.34 |

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ELEC0545-003 06/01/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS (ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER, GENTRY, HARRISON, DAVIESS, GRUNDY, WORTH, LIVINGSTON, NODAWAY, AND CALDWELL COUNTIES) | $ 43.20 | 21.50 |

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ELEC0702-004 01/06/2025

| | Rates | Fringes |
|---|---|---|
| LINE CONSTRUCTION: GROUNDMAN - CLASS A (BOLLINGER, | | |

BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON,
MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD
AND WAYNE COUNTIES).....$ 38.18 19.92
LINE CONSTRUCTION: GROUNDMAN-EQUIPMENT OPERATOR
CLASS II (ALL OTHER EQUIPMENT) (BOLLINGER, BUTLER,
CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW
MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE
COUNTIES).....$ 46.49 22.33
LINE CONSTRUCTION: HEAVY-EQUIPMENT OPERATOR CLASS I
(ALL CRAWLER TYPE EQUIPMENT D-4 AND LARGER)
(BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN,
MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT,
STODDARD AND WAYNE COUNTIES).....$ 52.13 23.97
LINE CONSTRUCTION: LINEMAN (BOLLINGER, BUTLER, CAPE
GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW
MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE
COUNTIES).....$ 74.55 30.47
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ENGI0101-001 05/01/2025

Rates Fringes

POWER EQUIPMENT OPERATORS: GROUP 1 - ASPHALT ROLLER
OPERATOR, FINISH; ASPHALT PAVER AND SPREADER;
ASPHALT PLANT OPERATOR; AUTO GRADER OR TRIMMER OR
SUB-GRADER; BACKHOE; BLADE OPERATOR (ALL TYPES);
BOILERS - 2; BOOSTER PUMP ON DREDGE; BULLDOZER
OPERATOR; BORING MACHINE (TRUCK OR CRANE MOUNTED);
CLAMSHELL OPERATOR; CONCRETEMIXER PAVER; CONCRETE
PLANT OPERATOR; CONCRETE PUMP OPERATOR; CRANE
OPERATOR; DERRICK OR DERRICK TRUCKS; DITCHING
MACHINE; DRAGLINE OPERATOR; DREDGE ENGINEMAN;
DREDGE OPERATOR; DRILL CAT WITH COMPRESSOR MOUNTED
(SELF-CONTAINED) OR SIMILAR TYPE SELF-PROPELLED
ROTARY DRILL (NOT AIR TRACT); DRILLING OR BORING
MACHINE (ROTARY - SELF - PROPELLED); FINISHIGN
MACHINE OPERATOR; GREASER; HIGH LOADER - FORK LIFT
- SKID LOADER (ALL TYPES); HOISTING ENGINEER (2
ACTIVE DRUMS); LOCOMOTIVE OPERATOR (STANDARD
GUAGE); MECHANICS AND WELDERS (FIELD AND PLANTS);
MUCKING MACHINE OPERATOR; PILE DRIVE OPERATOR;
PITMAN CRANE OR BOOM TRUCK (ALL TYPES); PUSH CAT;
QUAD TRACK; SCRAPER OPERATORS (ALL TYPES); SHOVEL
OPERATOR; SIDEBOOM CATS; SIDE DISCHARGE SPREADER;
SKIMMER SCOOP OPERATORS; SLIP FORM PAVER OPERATOR
(CMI, REX, GOMECO OR EQUAL); LA TORNEAU ROOTER (ALL
TILLER TYPES); TOW BOAT OPERATOR; TRUCK CRANE; WOOD
AND LOG CHIPPERS (ALL TYPES). (AREA 1: ANDREW,
ATCHISON, BATES, BENTON, BUCHANAN, CALDWELL,
CARROLL, CHARITON, CLINTON, COOPER, DAVIESS,
DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT,
HOWARD, JOHNSON, LAFAYETTE, LINN, LIVINGSTON,
MERCER, NODAWAY, PETTIS, SALINE, SULLIVAN, AND
WORTH COUNTIES) (HOURLY PREMIUMS: THE FOLLOWING
CLASSIFICATIONS SHALL RECEIVE $0.25 ABOVE GROUP 1
RATE: DRAGLINE OPERATOR - 3 YDS. & OVER; SHOVEL 3
YDS. & OVER; CLAMSHELL 3 YDS. & OVER; CRANE, RIGS,
OR PILEDRIVERS, 100' OF BOOM OR OVER (INCL. JIB),
HOIST - EACH ADDITIONAL ACTIVE DRUM OVER 2 DRUMS.
THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE $0.50
ABOVE GROUP 1 RATE: TANDEM SCOOP OPERATOR; CRANE,
RIGS, OR PILEDRIVERS 150; TO 200; OF BOOM (INCL.
JIB). THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE
$0.75 ABOVE GROUP 1 RATE: CRANE RIGS, OR
PILEDRIVERS 200 FT. OF BOOM OR OVER (INCL. JIB))....$ 38.83 21.87
POWER EQUIPMENT OPERATORS: GROUP 2 - A-FRAME TRUCK

OPERATOR; ARTICULATED DUMP TRUCK; BACK FILLER
OPERATOR; BOILERS; CHIP SPREADER; CHURN DRILL
OPERATOR; COMPRESSOR; CONCRETE MIXER OPERATOR, SKIP
LOADER; CONCRETE SAWS (SELF-PROPELLED); CONVEYOR
OPERATOR; CRUSHER OPERATOR; DISTRIBUTOR OPERATOR;
ELEVATING GRADER OPERATOR; FARM TRACTOR (ALL
ATTACHMENTS); FIREMAN RIG; FLOAT OPERATOR; FORM
GRADE OPERATOR; HOISTING ENGINE (ONE DRUM);
MAINTENANCE OPERATOR; MULTIPLE COPACTOR; PAVEMENT
BREAKER, SELF-PROPELLED HYDRA-HAMMER (OR SIMILAR
TYPE); PAYMILL OPERATOR; POWER SHIELD; PUMPS;
ROLLER OPERATOR (WITH OR WITHOUT BLADES); SCREENING
AND WASHING PLANT; SELF-PROPELLED STREET BROOM OR
SWEEPER; SIPHONS AND JETS; STRAW BLOWER; STUMP
CUTTING MACHINE; TANK CAR HEATER OPERATOR
(COMBINATION BOILER AND BOOSTER); WELDING MACHINE;
VIBRATING MACHIEN OPERATOR (NOT HAND HELD); WELDING
MACHINE. (AREA 1: ANDREW, ATCHISON, BATES, BENTON,
BUCHANAN, CALDWELL, CARROLL, CHARITON, CLINTON,
COOPER, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON,
HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE, LINN,
LIVINGSTON, MERCER, NODAWAY, PETTIS, SALINE,
SULLIVAN, AND WORTH COUNTIES) .....$ 38.43 21.87
POWER EQUIPMENT OPERATORS: GROUP 3 - OILER; OILER
DRIVER; MECHANIC. (AREA 1: ANDREW, ATCHISON, BATES,
BENTON, BUCHANAN, CALDWELL, CARROLL, CHARITON,
CLINTON, COOPER, DAVIESS, DEKALB, GENTRY, GRUNDY,
HARRISON, HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE,
LINN, LIVINGSTON, MERCER, NODAWAY, PETTIS, SALINE,
SULLIVAN, AND WORTH COUNTIES) .....$ 36.43 21.87
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ENGI0101-005 04/01/2025

| | Rates | Fringes |
|---|---|---|

POWER EQUIPMENT OPERATORS: GROUP 1: ASPHALT ROLLER
OPERATOR, FINISH; ASPHALT PAVER AND SPREADER;
ASPHALT PLANT OPERATOR; AUTO GRADER OR TRIMMER OR
SUB-GRADER; BACKHOE; BLADE OPERATOR (ALL TYPES);
BOILERS-2; BOOSTER PUMP ON DREDGE; BORING MACHINE
(TRUCK OR CRANE MOUNTED); BULLDOZER OPERATOR;
CLAMSHELL OPERATOR; CONCRETE CLEANING
DECONTAMINATION MACHINE OPERATOR; CONCRETE MIXER
PAVER; CONCRETE PLANT OPERATOR; CONCRETE PUMP
OPERATOR; CRANE OPERATOR; DERRICK OR DERRICK
TRUCKS; DITCHING MACHINE; DRAGLINE OPERATOR;
DREDGE ENGINEMAN; DREDGE OPERATOR; DRILLCAT WITH
COMPRESSOR MOUNTED (SELF-CONTAINED) OR SIMILAR TYPE
SELF PROPELLED ROTARY DRILL (NOT AIR TRACT);
DRILLING OR BORING MACHINE (ROTARY -
SELF-PROPELLED); FINISHING MACHINE OPERATOR;
GREASER; HEAVY EQUIPMENT ROBOTICS
OPERATOR/MECHANIC; HORIZONTAL DIRECTIONAL DRILL
OPERATOR; HORIZONTAL DIRECTIONAL DRILL LOCATOR;
LOADER-FORKLIFT - SKID LOADER (ALL TYPES); HOISTING
ENGINEER (2 ACTIVE DRUMS); LOCOMOTIVE OPERATOR
(STANDARD GUAGE); MASTER ENVIRONMENTAL MAINTENANCE
MECHANIC; MECHANICS AND WELDERS (FIELD AND
PLANTS); MUCKING MACHINE OPERATOR; PILEDRIVE
OPERATOR; PITMAN CRANE OR BOOM TRUCK (ALL TYPES);
PUSH CAT; QUAD-TRACK; SCRAPER OPERATORS (ALL
TYPES); SHOVEL OPERATOR; SIDE DISCHARGE SPREADER;
SIDEBOOM CATS; SKIMMER SCOOP OPERATOR; SLIP-FORM
PAVER (CMI, REX, GOMACO OR EQUAL); LA TOURNEAU
ROOTER (ALL TILLER TYPES); TOW BOAT OPERATOR; TRUCK
CRANE; ULTRA HIGH PERSSURE WATERJET CUTTING TOOL

SYSTEM OPERATOR/MECHANIC; VACUUM BLASTING MACHINE OPERATOR/MECHANIC; WOOD AND LOG CHIPPERS (ALL TYPES) (CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES) (HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE ($1.00) ABOVE GROUP 1 RATE: CLAMSHELLS - 3YD. CAPACITY OR OVER; CRANES OR RIGS, 80 FT. OF BOOM OR OVER (INCLUDING JIB); DRAGLINES, 3 YD. CAPACITY OR OVER; PILEDRIVERS 80 FT. OF BOOM OR OVER (INCLUDING JIB); SHOVELS & BACKHOES, 3 YD. CAPACITY OR OVER.) (CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES) (HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE ($1.00) ABOVE GROUP 1 RATE: CLAMSHELLS - 3YD. CAPACITY OR OVER; CRANES OR RIGS, 80 FT. OF BOOM OR OVER (INCLUDING JIB); DRAGLINES, 3 YD. CAPACITY OR OVER; PILEDRIVERS 80 FT. OF BOOM OR OVER (INCLUDING JIB); SHOVELS & BACKHOES, 3 YD. CAPACITY OR OVER.).....$ 40.17 22.29

POWER EQUIPMENT OPERATORS: GROUP 2: ""A"" FRAME TRUCK OPERATOR; BACK FILLER OPERATOR; BOILERS (1); CHIP SPREADER;CHURN DRILL OPERATOR; CONCRETE MIXER OPERATOR, SKIP LOADER; CONCRETE SAWS (SELF-PROPELLED); CONVEYOR OPERATOR; CRUSHER OPERATOR; DISTRIBUTOR OPERATOR; ELEVATING GRADER OPERATOR; FARM TRACTOR (ALL ATTACHMENTS); FIREMAN RIG; FLOAT OPERATOR; FORM GRADER OPERATOR; HOISTING ENGINE (1 DRUM); MAINTENANCE OPERATOR; MULTIPLE COMPACTOR; PAVEMENT BREAKER, SELF-PROPELLED HYDRA-HAMMER (OR SIMILAR TYPE); POWER SHIELD; PAYMILL OPERATOR; PUMPS; SIPHONS AND JETS; STUMP CUTTING MACHINE; TANK CAR HEATER OPERATOR (COMBINATION BOILER AND BOOSTER); COMPRESSOR; ROLLER OPERATOR (WITH OR WITHOUT BLADES); SCREENING AND WASHING PLANT; SELF-PROPELLED STREET BROOM OR SWEEPER; STRAW BLOWER; TANK CAR HEATER OPERATOR (COMBINATION BOILER AND BOOSTER); VIBRATING MACHINE OPERATOR (NOT HAND HELD) (CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES) .....$ 39.13 22.29

POWER EQUIPMENT OPERATORS: GROUP 3: OILERS (CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES).....$ 34.66 22.29

POWER EQUIPMENT OPERATORS: GROUP 4: OILER DRIVER (ALL TYPES) (CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES).....$ 38.01 22.29

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ENGI0101-022 05/01/2025

| | Rates | Fringes |
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POWER EQUIPMENT OPERATORS: GROUP 1: ASPHALT FINISHING MACHINE & TRENCH WIDENING SPREADER; ASPHALT PLANT CONSOLE OPERATOR; AUTOGRADER; AUTOMATIC SLIPFORM PAVER; BACKHOE; BLADE OPERATOR - ALL TYPES; BOAT OPERATOR - TOW; BOILERS-2; CENTRAL MIX CONCRETE PLANT OPERATOR; CLAMSHELL OPERATOR; CONCRETE MIXER PAVER; CRANE OPERATOR; DERRICK OR DERRICK TRUCKS; DITCHING MACHINE; DOZER OPERATOR; DRAGLINE OPERATOR; DREDGE BOOSTER PUMP; DREDGE ENGINEMAN; DREDGE OPERATOR; DRILL CAT WITH COMPRESSOR MOUNTED ON CAT; DRILLING OR BORING MACHINE ROTARY SELF-PROPELLED; HIGHLOADER; HOISTING ENGINE - 2 ACTIVE DRUMS; LAUNCH HAMMER WHEEL; LOCOMOTIVE OPERATOR; - STANDARD GUAGE; MECHANIC AND WELDERS; MUCKING MACHINE; OFF-ROAD TRUCKS; PILEDRIVER OPERATOR; PITMAN CRANE OPERATOR; PUSH CAT OPERATOR; QUAD TRAC; SCOOP OPERATOR - ALL TYPES; SHOVEL OPERATOR; SIDEBOOM CATS; SKIMMER SCOOP OPERATORS; TRENCHING MACHINE OPERATOR; TRUCK

CRANE. (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD) (HOURLY PREMIUMS: THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE $ .25 ABOVE GROUP 1 RATE: CLAMSHELLS - 3 YDS. OR OVER; CRANES - RIGS OR PILEDRIVERS, 100 FT. OF BOOM OR OVER (INCLUDING JIB); DRAGLINES - 3 YDS. OR OVER; HOISTS - EACH ADDITIONAL ACTIVE DRUM OVER 2 DRUMS; SHOVELS - 3 YDS. OR OVER. THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE $ .50 ABOVE GROUP 1 RATE: TANDEM SCOOP OPERATOR; CRANES - RIGS OR PILEDRIVERS, 150 FT. TO 200 FT. OF BOOM INCLUDING JIB); TANDEM SCOOP. THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE $ .75 ABOVE GROUP 1 RATE: CRANES - RIGS OR PILEDRIVERS, 200 FT. OF BOOM OR OVER (INCLUDING JIB.))..... $ 36.60 19.32

POWER EQUIPMENT OPERATORS: GROUP 2: A-FRAME; ASPHALT HOT-MIX SILO; ASPHALT PLANT FIREMAN (DRUM OR BOILER); ASPHALT PLANT MAN; ASPHALT PLANT MAN; ASPHALT PLANT MIXER OPERATOR; ASPHALT ROLLER OPERATOR; BACKFILLER OPERATOR; BARBER-GREENE LOADER; BOAT OPERATOR (BRIDGES AND DAMS); CHIP SPREADER; CONCRETE MIXER OPERATOR - SKIP LOADER; CONCRETE PLANT OPERATOR; CONCRETE PUMP OPERATOR; CRUSHER OPERATOR; DREDGE OILER; ELEVATING GRADER OPERATOR; FORK LIFT; GREASER-FLEET; HOISTING ENGINE - 1; LOCOMOTIVE OPERATOR - NARROW GAUGE; MULTIPLE COMPACTOR; PAVEMENT BREAKER; POWERBROOM - SELF-PROPELLED; POWER SHIELD; ROOTER; SIDE DISCHARGE CONCRETE SPREADER; SLIP FORM FINISHING MACHINE; STUMPCUTTER MACHINE; THROTTLE MAN; TRACTOR OPERATOR (OVER 50 H.P.); WINCH TRUCK. (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD) ..... $ 36.25 19.32

POWER EQUIPMENT OPERATORS: GROUP 3: BOILERS - 1; CHIP SPREADER (FRONT MAN); CHURN DRILL OPERATOR; CLEF PLANE OPERATOR; CONCRETE SAW OPERATOR (SELF-PROPELLED); CURB FINISHING MACHINE; DISTRIBUTOR OPERATOR; FINISHING MACHINE OPERATOR; FLEX PLANE OPERATOR; FLOAT OPERATOR; FORM GRADER OPERATOR; PUGMILL OPERATOR; ROLLER OPERATOR, OTHER THAN HIGH TYPE ASPHALT; SCREENING & WASHING PLANT OPERATOR; SIPHONS & JETS; SUB-GRADING MACHINE OPERATOR; SPREADER BOX OPERATOR, SELF-PROPELLED (NOT ASPHALT); TANK CAR HEATER OPERATOR (COMBINATION BOILER & BOOSTER); TRACTOR OPERATOR (50 H.P. OR LESS); ULMAC, ULRIC OR SIMILAR SPREADER; VIBRATING MACHINE OPERATOR, NOT HAND; (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD)..... $ 36.05 19.32

POWER EQUIPMENT OPERATORS: GROUP 4: GRAD CHECKER; OILER; OILER-DRIVER (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD)..... $ 34.00 19.32

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| | Rates | Fringes |
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| POWER EQUIPMENT OPERATORS: GROUP 1: BACKHOE, CABLE; BACKHOE, HYDRAULIC (2 CU YDS BUCKET AND UNDER REGARDLESS OF ATTACHMENT, ONE OILER FOR 2 OR 3, TWO OILERS FOR 4 THROUGH 6); BACKHOE, HYDRAULIC OVER 2 CU YDS; CABLEWAY; CRANE, CRAWLER OR TRUCK; CRANE, HYDRAULIC - TRUCK OR CRUISER MOUNTED, 16 TONS AND OVER; CRANE, LOCOMOTIVE; CRANE WITH BOOM INCLUDING JIB OVER 100 FT FROM PIN TO PIN; CRANE USING ROCK SOCKET TOOL; DERRICK, STEAM; DERRICK CAR AND DERRICK BOAT; DRAGLINE, 7 CU YDS AND OVER; DREDGE; GRADALL, CRAWLER OR TIRE MOUNTED; LOCOMOTIVE, GAS, STEAM & OTHER POWERS; PILE DRIVER, LAND OR FLOATING; SCOOP, SKIMMER; SHOVEL, POWER (ELECTRIC, GAS, STEAM OR OTHER POWERS); SHOVEL, POWER (7 CU YDS AND OVER); SWITCH BOAT; WHIRLEY; AIR TUGGER WITH AIR COMPRESSOR; ANCHOR PLACING BARGE; ASPHALT SPREADER; ATHEY FORCE FEEDER LOADER, SELF-PROPELLED; BACKFILLING MACHINE; BOAT OPERATOR - PUSH BOAT OR TOW BOAT (JOB SITE); BOILER, HIGH PRESSURE BREAKING IN PERIOD; BOOM TRUCK, PLACING OR ERECTING; BORING MACHINE, FOOTING FOUNDATION; BULLFLOAT; CHERRY PICKER; COMBINATION CONCRETE HOIST AND MIXER (SUCH AS MIXERMOBILE); COMPRESSOR, TWO 125 CFM AND UNDER; COMPRESSOR, TWO THROUGH FOUR OVER 125 CFM; COMPRESSOR WHEN OPERATOR RUNS THROTTLE; CONCRETE BREAKER (TRUCK OR TRACTOR MOUNTED); CONCRETE PUMP (SUCH AS PUMPCRETE MACHINE); CONCRETE SAW (SELF-PROPELLED); CONCRETE SPREADER; CONVEYOR, LARGE (NOT SELF-PROPELLED) HOISTING OR MOVING BRICK AND CONCRETE INTO, OR INTO AND ON FLOOR LEVEL, ONE OR BOTH; CRANE, CLIMBING (SUCH AS LINDEN); CRANE, HYDRAULIC - ROUGH TERRAIN, SELF-PROPELLED; CRANE, HYDRAULIC - TRUCK OR CRUISER MOUNTED - UNDER 16 TONS; DRILLING MACHINE - SELF-POWERED, USED FOR EARTH OR ROCK DRILLING OR BORING (WAGON DRILLS AND ANY HAND DRILLS OBTAINING POWER FROM OTHER SOUCES INCLUDING CONCRETE BREAKERS, JACKHAMMERS AND BARCO EQUIPMENT NO ENGINEER REQUIRED); ELEVATING GRADER; ENGINE MAN, DREDGE; EXCAVATOR OR POWERBELT MACHINE; FINISHING MACHINE, SELF- PROPELLED OSCILLATING SCREED; FORKLIFT; GENERATORS, TWO THROUGH SIX 30 KW OR OVER; GRADER, ROAD WITH POWER BLADE; GREASER; HIGH LIFT; HOIST, CONCRETE AND BRICK (BRICK CAGES OR CONCRETE SKIPS OPERATING OR ON TOWER, TOWER MOBILE, OR SIMILAR EQUIPMENT); HOIST, THREE OR MORE DRUMS IN USE; HOIST, STACK; HYDRO-HAMMER; LAD-A-VATOR, HOISTING BRICK OR CONCRETE; LOADING MACHINE SUCH AS BARBER-GREENE; MECHANIC ON JOB SITE (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES) (HOURLY PREMIUMS: BACKHOE, HYDRAULIC 2 CU YDS OR LESS WITHOUT OILER - $2.00; CRANE, CLIMBING (SUCH AS LINDEN) - $.50; CRANE, PILE DRIVING AND EXTRACTING - $ .50 CRANE WITH BOOM (INCLUDING JOB) OVER 100 FT FROM PIN TO PIN - ADD $.01 PER FOOT TO MAXIMUM OF $4.00); CRANE, USING ROCK SOCKET TOOL - $ .50; DERRICK, DIESEL, GAS OR ELECTRIC HOISTING MATERIAL AND ERECTING STEEL (150 FT OR MORE ABOVE GROUND) - $ .50; DRAGLINE, 7 CU YDS AND OVER - $ .50; HOIST, THREE OR MORE DRUMS IN USE - $ .50; SCOOP, TANDEM - $.50; SHOVEL, POWER - 7 CU YDS AND | | |

OVER - $ .50; TRACTOR, TANDEM CRAWLER - $ .50;
TUNNEL, MAN ASSIGNED TO WORK IN TUNNEL OR TUNNEL
SHAFT - $ .50; WRECKING, WHEN MACHINES ARE WORKING
ON SECOND FLOOR OR HIGHER - $ .50).....$ 45.96 30.96
POWER EQUIPMENT OPERATORS: GROUP 2: AIR TUGGER WITH
PLANT AIR; BOILER (FOR POWER OR HEATING SHELL OF
BUILDING OR TEMPORARY ENCLOSURES IN CONNECTION WITH
CONSTRUCTION WORK); BOILER, TEMPORARY; COMPRESSOR,
ONE OVER 125 CFM; COMPRESSOR, TRUCK MOUNTED;
CONVEYOR, LARGE (NOT SELF- PROPELLED); CONVEYOR,
LARGE (NOT SELF- PROPELLED) MOVING BRICK AND
CONCRETE (DISTRIBUTING) ON FLOOR LEVEL; CURB
FINISHING MACHINE; DITCH PAVING MACHINE; ELEVATOR
(OUTSIDE); ENDLESS CHAIN HOIST; FIREMAN (AS
REQUIRED); FORM GRADER; HOIST, ONE DRUM REGARDLESS
OF SIZE (EXCEPT BRICK OR CONCRETE); LAD-A-VATOR,
OTHER HOISTING; MANLIFT; MIXER, ASPHALT, OVER 8 CU
FT CAPACITY; MIXER, ONE BAG CAPACITY OR LESS;
MIXER, WITHOUT SIDE LOADER, TWO BAG CAPACITY OR
MORE; MIXER, WITH SIDE LOADER, REGARDLESS OF SIZE,
NOT PAVER; MUD JACK (WHERE MUD JACK IS USED IN
CONJENCTION WITH AN AIR COMPRESSOR, OPERATOR SHALL
BE PAID $ .55 PER HOUR IN ADDITION TO HIS BASIC
HOURLY RATE FOR COVERING BOTH OPERATIONS); PUG MILL
OPERATOR; PUMP, SUMP - SELF POWERED, AUTOMATIC
CONTROLLED OVER 2"""; SCISSOR LIFT (USED FOR
HOISTING); SKID STEER LOADER; SWEEPER, STREET;
TRACTOR, SMALL WHEEL TYPE 50 HP AND UNDER WITH
GRADER BLADE AND SIMILAR EQUIPMENT; WELDING
MACHINE, ONE OVER 400 AMP; WINCH, OPERATING FROM
TRUCK. (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES,
AND WARREN COUNTIES).....$ 45.96 30.96
POWER EQUIPMENT OPERATORS: GROUP 3: BOAT OPERATOR -
OUTBOARD MOTOR, JOB SITE; CONVEYORS (SUCH AS
CON-VAY-IT) REGARDLESS OF HOW USED; ELEVATOR
(INSIDE); HEATER OPERATOR, 2 THROUGH 6; SWEEPER,
FLOOR (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES,
AND WARREN COUNTIES).....$ 44.66 30.96
POWER EQUIPMENT OPERATORS: GROUP 4: CRANE TYPE
(FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND
WARREN COUNTIES) .....$ 44.22 30.96
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ENGI0513-006 05/01/2025

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATORS: GROUP 1: ASPHALT FINISHING MACHINE & TRENCH WIDENING SPREADER, ASPHALT PLANT CONSOLE OPERATOR; AUTO-GRADER; AUTOMATIC SLIPFORM PAVER; BACK HOE; BLADE OPERATOR - ALL TYPES; BOAT OPERATOR TOW; BOILER TWO; CENTRAL MIX CONCRETE PLANT OPERATOR; CLAM SHELL OPERATOR; CONCRETE MIXER PAVER; CRANE OPERATOR; DERRICK OR DERRICK TRUCKS; DITCHING MACHINE; DOZER OPERATOR; DRAGLINE OPERATOR; DREDGE BOOSTER PUMP; DREDGE ENGINEMAN; DREDGE OPERATOR; DRILL CAT WITH COMPRESSOR MOUNTED ON CAT; DRILLING OR BORING MACHINE ROTARY SELF-PROPELLED; HIGH LOADER; HOISTING ENGINE 2 ACTIVE DRUMS; LAUNCH HAMMER WHEEL; LOCOMOTIVE OPERATOR STANDARD GAUGE; MECHANICS AND WELDERS; MUCKING MACHINE; PILEDRIVER OPERATOR; PITMAN CRANE OPERATOR; PUSH CAT OPERATOR; GUAD-TRAC; SCOOP OPERATOR; SIDE BOOM CATS; SKIMMER SCOOP OPERATOR; TRENCHING MACHINE OPERATOR; TRUCK CRANE, SHOVEL OPERATOR. (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU, | | |

CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,
GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON,
MADISON, MARIES, MARION, MILLER, MISSISSIPPI,
MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID,
OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE,
PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY,
ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND,
SCOTT, SHANNON, SHELBY, STODDARD, TEXAS,
WASHINGTON, AND WAYNE COUNTIES) (HOURLY PREMIUMS:
BACKHOE HYDRAULIC, 2 CU. YDS. OR UNDER WITHOUT
OILER - $2.00; CERTIFIED CRANE OPERATOR - $1.50;
CERTIFIED HAZARDOUS MATERIAL OPERATOR $1.50; CRANE,
CLIMBING (SUCH AS LINDEN) - $0.50; CRANE, PILE
DRIVING AND EXTRACTING - $0.50; CRANE, WITH BOOM
(INCLUDING JIB) OVER 100' FROM PIN TO PIN ADD $0.01
PER FOOT TO MAXIMUM OF $4.00; CRANE, USING ROCK
SOCKET TOOL - $0.50; DERRICK, DIESEL, GAS OR
ELECTRIC, HOISTING MATERIAL AND ERECTING STEEL
(150' OR MORE ABOVE THE GROUND) - $0.50; DRAGLINE,
7 CU. YDS, AND OVER - $0.50; HOIST, THREE OR MORE
DRUMS IN USE - $0.50; SCOOP, TANDEM - $0.50;
SHOVEL, POWER -  7 CU. YDS. OR MORE - $0.50;
TRACTOR, TANDEM CRAWLER - $0.50; TUNNEL, MAN
ASSIGNED TO WORK IN TUNNEL OR TUNNEL SHAFT - $0.50;
WRECKING, WHEN MACHINE IS WORKING ON SECOND FLOOR
OR HIGHER - $0.50.).....$ 40.39 30.33

POWER EQUIPMENT OPERATORS: GROUP 2: A-FRAME;
ASPHALT HOT-MIX SILO; ASPHALT ROLLER OPERATOR
ASPHALT PLANT FIREMAN (DRUM OR BOILER); ASPHALT
PLANT MAN; ASPHALT PLANT MIXER OPERATOR; BACK
FILLER OPERATOR; BARBER-GREENE LOADER; BOAT
OPERATOR (BRIDGE & DAMS); CHIP SPREADER; CONCRETE
MIXER OPERATOR SKIP LOADER; CONCRETE PLANT
OPERATOR; CONCRETE PUMP OPERATOR; DREDGE OILER;
ELEVATING GRADED OPERATOR; FORK LIFT; GREASE FLEET;
HOISTING ENGINE ONE; LOCOMOTIVE OPERATOR NARROW
GAUGE; MULTIPLE COMPACTOR; PAVEMENT BREAKER; POWER
BROOM SELF-PROPELLED; POWER SHIELD; ROOTER;
SLIP-FORM FINISHING MACHINE; STUMP CUTTER MACHINE;
SIDE DISCHARGE CONCRETE SPREADER; THROTTLEMAN;
TRACTOR OPERATOR (OVER 50 HP); WINCH TRUCK; ASPHALT
ROLLER OPERATOR; CRUSHER OPERATOR. (ADAIR, AUDRAIN,
BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU,
CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,
GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON,
MADISON, MARIES, MARION, MILLER, MISSISSIPPI,
MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID,
OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE,
PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY,
ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND,
SCOTT, SHANNON, SHELBY, STODDARD, TEXAS,
WASHINGTON, AND WAYNE COUNTIES).....$ 40.04 30.33

POWER EQUIPMENT OPERATORS: GROUP 3: SPREADER BOX
OPERATOR, SELF-PROPELLED NOT ASPHALT; TRACTOR
OPERATOR (50 H.P. OR LESS); BOILERS ONE; CHIP
SPREADER (FRONT MAN); CHURN DRILL OPERATOR;
COMPRESSOR OVER 105 CFM 2-3 PUMPS 4""" & OVER; 2-3
LIGHT PLANT 7.5 KWA OR ANY COMBINATION THEREOF;
CLEF PLANE OPERATOR; COMPRESSOR MAINTENANCE
OPERATOR 2 OR 3; CONCRETE SAW OPERATOR
(SELF-PROPELLED); CURB FINISHING MACHINE;
DISTRIBUTOR OPERATOR; FINISHING MACHINE OPERATOR;
FLEX PLANE OPERATOR; FLOAT OPERATOR; FORM GRADER
OPERATOR; PUGMILL OPERATOR; RILLER OPERATOR OTHER
THAN HIGH TYPE ASPHALT; SCREENING & WASHING PLANT

OPERATOR; SIPHONS & JETS; SUBGRADING MACHINE
OPERATOR; TANK CAR HEATER (COMBINATION BOILER &
BOOSTER); ULMAC, ULRIC OR SIMILAR SPREADER;
VIBRATING MACHINE OPERATOR; HYDRO-BROOM. (ADAIR,
AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE
GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT,
DUNKLIN, GASCONADE, HOWELL, IRON, KNOX, LEWIS,
MACON, MADISON, MARIES, MARION, MILLER,
MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN,
NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS,
PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS,
RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER,
SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS,
WASHINGTON, AND WAYNE COUNTIES).....$ 39.84 30.33
POWER EQUIPMENT OPERATORS: GROUP 4: OILER; GROUT
MACHINE; OILER DRIVER; COMPRESSOR OVER 105 CFM ONE;
CONVEYOR OPERATOR ONE; MAINTENANCE OPERATOR; PUMP
4""" & OVER ONE. (ADAIR, AUDRAIN, BOLLINGER, BOONE,
BUTLER, CALLAWAY, CAPE GIRARDEAU, CARTER, CLARK,
COLE, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL,
IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION,
MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY,
MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY,
PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH,
REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE,
SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY,
STODDARD, TEXAS, WASHINGTON, AND WAYNE COUNTIES)....$ 36.19 30.33
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ENGI0513-007 05/05/2025

Rates Fringes

POWER EQUIPMENT OPERATORS: GROUP 1: BACKHOE, CABLE
OR HYDRAULIC; CABLEWAY; CRANE CRAWLER OR TRUCK;
CRANE, HYDRAULIC-TRUCK OR CRUISER MOUNTED 16 TONS &
OVER; CRANE LOCOMOTIVE; DERRICK, STEAM; DERRICK CAR
& DERRICK BOAT; DRAGLINE; DREDGE; GRADALL, CRAWLER
OR TIRE MOUNTED; LOCOMOTIVE, GAS, STEAM & OTHER
POWERS; PILE DRIVER, LAND OR FLOATING; SCOOP,
SKIMMER; SHOVEL, POWER (STEAM, GAS, ELECTRIC OR
OTHER POWERS); SWITCH BOAT; WHIRLEY. (ST. LOUIS
CITY AND COUNTY) (HOURLY PREMIUMS: BACKHOE,
HYDRAULIC 2 CU. YDS. OR UNDER WITHOUT OILER $2.00;
CERTIFIED CRANE OPERATOR $1.50; CERTIFIED HAZARDOUS
MATERIAL OPERATOR $1.50; CRANE, CLIMBING (SUCH AS
LINDEN) $0.50; CRANE, PILE DRIVING AND EXTRACTING
$0.50; CRANE, WITH BOOM (INCLUDING JIB) OVER 100'
(FROM PIN TO PIN) ADD $0.01; PER FOOT TO MAXIMUM OF
$4.00; CRANE, USING ROCK SOCKET TOOL $0.50;
DERRICK, DIESEL, GAS OR ELECTRIC, HOISTING MATERIAL
AND ERECTING STEEL (150' OR MORE ABOVE GROUND)
$0.50; DRAGLINE, 7 CU. YDS. AND OVER $0.50; HOIST,
THREE (3) OR MORE DRUMS IN USE $0.50; SCOOP, TANDEM
.50; SHOVEL, POWER - 7 CU. YDS. OR MORE $0.50;
TRACTOR, TANDEM CRAWLER $0.50; TUNNEL, MAN
ASSIGNED TO WORK IN TUNNEL OR TUNNEL SHAFT $0.50;
WRECKING, WHEN MACHINE IS WORKING ON SECOND FLOOR
OR HIGHER $0.50).....$ 45.96 30.96
POWER EQUIPMENT OPERATORS: GROUP 2: AIR TUGGER
W/AIR COMPRESSOR; ANCHOR-PLACING BARGE; ASPHALT
SPREADER; ATHEY FORCE FEEDER LOADER (SELF-
PROPELLED); BACKFILLING MACHINE; BACKHOE-LOADER;
BOAT OPERATOR-PUSH BOAT OR TOW BOAT (JOB SITE);
BOILER, HIGH PRESSURE BREAKING IN PERIOD; BOOM
TRUCK, PLACING OR ERECTING; BORING MACHINE, FOOTING
FOUNDATION; BULL- FLOAT; CHERRY PICKER; COMBINATION

CONCRETE HOIST & MIXER (SUCH AS MIXER MOBILE);
COMPRESSOR (WHEN OPERATOR RUNS THROTTLE); CONCRETE
BREAKER (TRUCK OR TRACTOR MOUNTED); CONCRETE PUMP,
SUCH AS PUMP-CRETE MACHINE; CONCRETE SAW
(SELF-PROPELLED), CONCRETE SPREADER; CONVEYOR,
LARGE (NOT SELF-PROPELLED), HOISTING OR MOVING
BRICK AND CONCRETE INTO, OR INTO AND ON FLOOR
LEVEL, ONE OR BOTH; CRANE, HYDRAULIC-ROUGH TERRAIN,
SELF-PROPELLED; CRANE HYDRAULIC-TRUCK OR CRUISER
MOUNTED-UNDER 16 TONS; DRILLING MACHINES,
SELF-POWERED USE FOR EARTH OR ROCK DRILLING OR
BORING (WAGON DRILLS AND ANY HAND DRILLS OBTAINING
POWER FROM OTHER SOURCES INCLUDING CONCRETE
BREAKERS, JACKHAMMERS AND BARCO  EQUIPMENT-NO
ENGINEER REQUIRED); ELEVATING GRADER; ENGINEMAN,
DREDGE; EXCAVATOR OR POWER BELT MACHINE; FINISHING
MACHINE, SELF-PROPELLED OSCILLATING SCREED;
FORKLIFT; GRADER, ROAD WITH POWER BLADE; HIGHLIFT.
GREASER; HOIST, STACK, HYDRO-HAMMER; LOADING
MACHINE (SUCH AS BARBER-GREENE); MECHANIC, ON JOB
SITE; MIXER, PIPE WRAPPING MACHINES; PLANT ASPHALT;
PLANT, CONCRETE PRODUCING OR READY-MIX JOB SITE;
PLANT HEATING-JOB SITE; PLANT MIXING-JOB SITE;
PLANT POWER, GENERATING-JOB SITE; PUMPS, TWO
THROUGH SIX SELF-POWERED OVER 2"""; PUMPS, ELECTRIC
SUBMERSIBLE, TWO THROUGH SIX, OVER 4"""; QUAD-TRACK;
ROLLER, ASPHALT, TOP OR SUB-GRADE; SCOOP, TRACTOR
DRAWN; SPREADER BOX; SUB-GRADER; TIE TAMPER;
TRACTOR-CRAWLER, OR WHEEL TYPE WITH OR WITHOUT
POWER UNIT, POWER TAKE-OFFS AND ATTACHMENTS
REGARDLESS OF SIZE; TRENCHING MACHINE; TUNNEL
BORING MACHINE; VIBRATING MACHINE AUTOMATIC,
AUTOMATIC PROPELLED; WELDING MACHINES (GASOLINE OR
DIESEL) TWO THROUGH SIX; WELL DRILLING MACHINE (ST.
LOUIS CITY AND COUNTY).....$ 45.96 30.96
POWER EQUIPMENT OPERATORS: GROUP 3: CONVEYOR, LARGE
(NOT SELF-PROPELLED); CONVEYOR, LARGE (NOT
SELF-PROPELLED) MOVING BRICK AND CONCRETE
DISTRIBUTING) ON FLOOR LEVEL; MIXER TWO OR MORE
MIXERS OF ONE BAG CAPACITY OR LESS; AIR TUGGER
W/PLANT AIR; BOILER, FOR POWER OR HEATING ON
CONSTRUCTION PROJECTS; BOILER, TEMPORARY;
COMPRESSOR (MOUNTED ON TRUCK; CURB FINISHING
MACHINE; DITCH PAVING MACHINE; ELEVATOR; ENDLESS
CHAIN HOIST; FORM GRADER; HOIST, ONE DRUM
REGARDLESS OF SIZE; LAD-A-VATOR; MANLIFT; MIXER,
ASPHALT, OVER 8 CU. FT. CAPACITY, WITHOUT SIDE
LOADER, 2 BAG CAPACITY OR MORE; MIXER, WITH SIDE
LOADER, REGARDLESS OF SIZE; PUG MILL OPERATOR;
PUMP, SUMP-SELF-POWERED, AUTOMATIC CONTROLLED OVER
2""" DURING USE IN CONNECTION WITH CONSTRUCTION
WORK; SWEEPER, STREET; WELDING MACHINE, ONE OVER
400 AMP.; WINCH OPERATING FROM TRUCK; SCISSOR LIFT
(USED FOR HOISTING); TRACTOR, SMALL WHEEL TYPE 50
H.P. & UNDER WITH GRADER BLADE & SIMILAR EQUIPMENT;
OILER ON DREDGE AND ON TRUCK CRANE. (ST. LOUIS CITY
AND COUNTY) .....$ 44.66 30.96
POWER EQUIPMENT OPERATORS: GROUP 4: BOAT
OPERATOR-OUTBOARD MOTOR (JOB SITE); CONVEYOR (SUCH
AS CON-VAY-IT) REGARDLESS OF HOW USED; SWEEPER,
FLOOR (ST. LOUIS CITY AND COUNTY).....$ 44.22 30.96
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IRON0010-012 04/01/2025

Rates Fringes

IRONWORKERS: (ANDREW, BARTON, BENTON, CAMDEN, CEDAR, CHARITON, CHRISTIAN, COOPER, DADE, DALLAS, DAVIESS, DE KALB, GENTRY, GREENE, GRUNDY, HARRISON, HICKORY, HOLT, HOWARD, LACLEDE, LINN, LIVINGSTON, MERCER, MONITEAU, MORGAN, NODAWAY, PETTIS, POLK, PUTNAM, RANDLOPH, ST. CLAIR, SULLIVAN, TANEY, VERNON, WEBSTER, WRIGHT AND WORTH COUNTIES AND PORTIONS OF ADAIR, BOONE, MACON, MILLER AND RANDOLPH COUNTIES).....$ 36.00 34.25

IRONWORKERS: (ATCHISON, BATES, BUCHANAN, CALDWELL, CARROLL, CASS, CLAY, CLINTON, HENRY, JACKSON, JOHNSON, LAFAYETTE, PETTIS, PLATTE, SALINE, AND RAY COUNTIES).....$ 39.00 34.25

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IRON0010-020 04/01/2025

| | Rates | Fringes |
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| IRONWORKERS: (BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON AND STONE COUNTIES)..... | $ 36.00 | 34.25 |

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IRON0321-002 08/01/2023

| | Rates | Fringes |
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| IRONWORKER (DOUGLAS, HOWELL AND OZARK COUNTIES)..... | $ 27.00 | 20.96 |

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IRON0396-004 08/06/2025

| | Rates | Fringes |
|---|---|---|
| IRONWORKER (ST. LOUIS (CITY AND COUNTY), ST. CHARLES, JEFFERSON, IRON, FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE. GENEVIEVE, AND REYNOLDS COUNTIES; AND PORTIONS OF MADISON, PERRY, BOLLINGER, WAYNE, AND CARTER COUNTIES)..... | $ 44.27 | 31.65 |

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IRON0396-009 08/07/2024

| | Rates | Fringes |
|---|---|---|
| IRONWORKER (AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARIES, MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS AND WRIGHT COUNTIES; AND PORTIONS OF BOONE, CAMDEN, DOUGLAS, HOWELL, LACLEDE, MILLER, MONROE, OREGON, SHANNON AND RALLS COUNTIES)..... | $ 41.67 | 31.25 |

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IRON0577-005 06/01/2025

| | Rates | Fringes |
|---|---|---|
| IRONWORKER (ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS, SCHUYLER, SCOTLAND, AND SHELBY COUNTIES)..... | $ 36.30 | 25.80 |

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IRON0782-003 08/01/2023

| | Rates | Fringes |
|---|---|---|
| IRONWORKERS: ALL OTHER WORK (CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD COUNTIES; AND PORTIONS OF BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY, AND WAYNE COUNTIES)..... | $ 33.47 | 24.12 |
| IRONWORKERS: LOCKS, DAMS, BRIDGES AND OTHER MAJOR WORK ON THE MISSISSIPPI AND OHIO RIVER ONLY (CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD COUNTIES; AND PORTIONS OF BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY, AND WAYNE COUNTIES)..... | $ 38.77 | 29.51 |

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LABO0042-003 06/04/2025

| | Rates | Fringes |
|---|---|---|
| LABORER: PLUMBER LABORER (ST. LOUIS (CITY AND COUNTY)) | $ 40.82 | 17.56 |

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LABO0042-005 06/04/2025

| | Rates | Fringes |
|---|---|---|
| LABORER: DYNAMITER, POWDERMAN (ST. LOUIS (CITY AND COUNTY)) | $ 40.82 | 17.56 |
| LABORER: LABORERS, FLAGGERS (ST. LOUIS (CITY AND COUNTY)) | $ 40.82 | 17.56 |
| LABORER: WRECKING (ST. LOUIS (CITY AND COUNTY)) | $ 40.82 | 17.56 |

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LABO0110-005 05/01/2025

| | Rates | Fringes |
|---|---|---|
| LABORER: GROUP 1: GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (WASHINGTON COUNTY) | $ 37.25 | 15.96 |
| LABORER: GROUP 2: SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN | | |

ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;
WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR
HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL
(WASHINGTON COUNTY).....$ 37.25 15.96
LABORER: GROUP 1: GENERAL LABORER-FLAGMAN,
CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN;
TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS,
AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN
ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH
HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL
MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP
PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN
FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON
CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE
PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,
GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,
TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER
TOOL OPERATOR; ALL WORK IN CONNECTION WITH
HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM
SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER
NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK
TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES
OR CREOSOTE MATERIALS; MEN WORKING WITH AND
HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;
FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW
MAT WEAVERS AND CABELEE TIERS ON RIVER WORK; DECK
HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS
WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.
WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND
PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW
GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS
AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR
ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,
CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;
HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN
OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR
TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;
CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;
GUARD RAIL AND SIGN ERECTORS. (JEFFERSON COUNTY)...$ 40.36 15.96
LABORER: GROUP 2: SKILLED LABORERS - VIBRATOR MAN;
ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL
OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;
PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE
SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;
WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR
HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (JEFFERSON
COUNTY).....$ 40.36 15.96
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LABO0579-005 05/01/2023

Rates Fringes

LABORER, GROUP 1: GENERAL LABORERS - CARPENTER
TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER
BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER
GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT
HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL;

GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER OF STANDING TREES; BATTER BOARD MAN ON PIPE AND DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS; PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW; CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES; TOXIC AND HAZARDOUS WASTE WORK.  (BARRY, BARTON, BATES, BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HENRY. HICKORY, JASPER, JOHNSON, LACLEDE, LAWRENCE, MCDONALD, MORGAN, NEWTON, OZARK, PETTIS, POLK, ST.CLAIR, SALINE, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES).....$ 28.23 15.60

LABORER, GROUP 1: GENERAL LABORERS - CARPENTER TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER OF STANDING TREES; BATTER BOARD MAN ON PIPE AND DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE

PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS; PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW; CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES; TOXIC AND HAZARDOUS WASTE WORK. (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER, NODAWAY AND WORTH COUNTIES).....$ 29.04 16.59

LABORER, GROUP 2: SKILLED LABORERS - HEAD PIPE LAYER ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS; LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (BARRY, BARTON, BATES, BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HENRY. HICKORY, JASPER, JOHNSON, LACLEDE, LAWRENCE, MCDONALD, MORGAN, NEWTON, OZARK, PETTIS, POLK, ST.CLAIR, SALINE, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES)..$ 28.78 15.60

LABORER, GROUP 2: SKILLED LABORERS - HEAD PIPE LAYER ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS; LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER, NODAWAY AND WORTH COUNTIES).....$ 29.39 16.59

LABORER: GROUP 1: GENERAL LABORERS - CARPENTER TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER OF STANDING TREES; BATTER BOARD MAN ON PIPE AND DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER

WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS; PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW; CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES; TOXIC AND HAZARDOUS WASTE WORK. (LAFAYETTE COUNTY).$ 29.78 15.85

LABORER: GROUP 2: SKILLED LABORERS - HEAD PIPE LAYER ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS; LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (LAFAYETTE COUNTY).....$ 30.13 15.85

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LABO0660-004 05/01/2025

| | Rates | Fringes |
|---|---|---|
| LABORER GROUP 1: GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (CLARK, KNOX, LEWIS, MARION, PIKE, RALLS, SCOTLAND, SHELBY COUNTIES).....$ 37.25 | 15.96 |

LABORER GROUP 2: SKILLED LABORERS - VIBRATOR MAN;

ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL
OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;
PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE
SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;
WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR
HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL  (CLARK,
KNOX, LEWIS, MARION,  PIKE, RALLS, SCOTLAND, SHELBY
COUNTIES).....$ 37.25 15.96

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LABO0660-006 06/02/2025

| | Rates | Fringes |
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| LABORER, COMMON OR GENERAL (LINCOLN, MONNTOMERY, AND WARREN COUNTIES)..... | $ 39.76 | 15.96 |
| LABORER, COMMON OR GENERAL (ST. CHARLES COUNTY)..... | $ 41.18 | 15.96 |

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LABO0662-001 05/01/2025

| | Rates | Fringes |
|---|---|---|
| LABORER: GROUP 1: GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS.  (CALLAWAY, COLE, MILLER AND MONITEAU COUNTIES)..... | $ 37.25 | 15.96 |
| LABORER: GROUP 2: SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; | | |

BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL
(CALLAWAY, COLE, MILLER AND MONITEAU COUNTIES).....$ 37.25 15.96

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LABO0663-002 04/01/2025

| | Rates | Fringes |
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| LABORER GROUP 1: GENERAL LABORERS, CARPENTER TENDERS, SALAMANDER TENDERS, LOADING TRUCKS UNDER BINS, HOPPERS AND CONVEYORS, TRACK MEN AND ALL OTHER GENERAL LABORERS, AIR TOOL OPERATOR, CEMENT HANDLER (BULK OR SACK), CHAIN OR CONCRETE SAW, DECK HANDS, DUMP MAN ON EARTH FILL, GEORGIE BUGGIES MAN, MATERIAL BATCH HOPPER MAN, SCALE MAN, MATERIAL MIXER MAN (EXCEPT ON MANHOLES), COFFER DAMS, ABUTMENTS AND PIER HOLE MEN WORKING BELOW GROUND, RIPRAP PAVERS ROCK, BLACK OR BRICK, SIGNAL MAN, SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP, SKIPMAN ON CONCRETE PAVING, WIRE MESH SETTERS ON CONCRETE PAVING, ALL WORK IN CONNECTION WITH SEWER,WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPELINES, POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS, STRAW BLOWER NOZZLEMAN,ASPHALT PLANT PLATFORM MAN, CHUCK TENDER, CRUSHER FEEDER, MEN HANDLING CREOSOTE TIES ON CREOSOTE MATERIALS, MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED), TOPPER OF STANDING TREES, BATTER BOARD MAN ON PIPE AND DITCH WORK, FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER WORK, DECK HANDS, PILE DIKE AND REVETMENT WORK, ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED, ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND, MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTINGS IN THE RIVER, DITCHLINERS, PRESSURE GROUTMEN, CAULKER AND CHAIN OR CONCRETE SAW, CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND, MORTARMEN ON BRICK OR BLOCK MANHOLES, SIGNAL MAN. (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES)..... | $ 36.24 | 15.87 |
| LABORER GROUP 2: SKILLED LABORER - SPREADER OR SCREED MAN ON ASPHALT MACHINE, ASPHALT RAKER, GRADE CHECKER, VIBRATOR MAN, CONCRETE SAW OVER 5 HP., LASER BEAM MAN, BARCO TAMPER, JACKSON OR ANY OTHER SIMILAR TAMP, WAGON DRILLER, CHURN DRILLS, AIR TRACK DRILLS AND OTHER SIMILAR DRILLS, CUTTING TORCH MAN, FORM SETTERS, LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS AND ETC., HOT MASTIC KETTLEMAN, HOT TAR APPLICATOR, HAND BLADE OPERATORS, MORTAR MEN ON BRICK OR BLOCK MANHOLES, | | |

SAND BLASTING AND GUNNITE NOZZLE MEN, RUBBING CONCRETE, AIR TOOL OPERATOR IN TUNNELS, HEAD PIPE LAYER ON SEWER WORK, MANHOLE BUILDER (BRICK OR BLOCK), DYNAMITE AND POWDER MEN. (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....$ 37.45 15.87

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LABO0840-011 05/01/2025

| | Rates | Fringes |
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| LABORER GROUP 1: GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (CRAWFORD, DENT, GASCONADE, HOWELL, MARIES, OREGON, OSAGE, PHELPS, PULASKI, SHANNON AND TEXAS COUNTIES)..... | $ 37.25 | 15.96 |
| LABORER GROUP 2: SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (CRAWFORD, DENT, GASCONADE, HOWELL, MARIES, OREGON, OSAGE, PHELPS, PULASKI, SHANNON AND TEXAS COUNTIES)..... | $ 37.25 | 15.96 |
| LABORER: GROUP 1: GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; | | |

TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS.  (FRANKLIN COUNTY)....$ 40.31 15.96

LABORER: GROUP 2: SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL  (FRANKLIN COUNTY).....$ 40.31 15.96

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LABO0955-012 05/01/2025

| | Rates | Fringes |
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LABORER GROUP 1: GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,

TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS.  (ADAIR, AUDRAIN, BOONE, CHARITON, COOPER, HOWARD, LINN, MACON, MONROE, PUTNAM, RANDOLPH, SCHUYLER AND SULLIVAN COUNTIES).....$ 37.25 15.96

LABORER GROUP 2: SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL   (ADAIR, AUDRAIN, BOONE, CHARITON, COOPER, HOWARD, LINN, MACON, MONROE, PUTNAM, RANDOLPH, SCHUYLER AND SULLIVAN COUNTIES).....$ 37.25 15.96

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LABO1104-005 05/01/2025

| | Rates | Fringes |
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LABORER: GROUP 1: GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK

TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES
OR CREOSOTE MATERIALS; MEN WORKING WITH AND
HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;
FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW
MAT WEAVERS AND CABELEE TIERS ON RIVER WORK; DECK
HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS
WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.
WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND
PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW
GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS
AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR
ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,
CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;
HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN
OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR
TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;
CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;
GUARD RAIL AND SIGN ERECTORS.  (BOLLINGER, BUTLER,
CAPE GIRARDEAU, CARTER, DUNKLIN, IRON, MADISON,
MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS,
RIPLEY, SCOTT, ST FRANCOIS, STE GENEVIEVE, STODDARD
AND WAYNE COUNTIES).....$ 37.25 15.96
LABORER: GROUP 2: SKILLED LABORERS - VIBRATOR MAN;
ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL
OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;
PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE
SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;
WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR
HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL
(BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER,
DUNKLIN, IRON, MADISON, MISSISSIPPI, NEW MADRID,
PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, ST
FRANCOIS, STE GENEVIEVE, STODDARD AND WAYNE
COUNTIES).....$ 37.25 15.96
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PAIN0002-002 09/01/2007

| | Rates | Fringes |
|---|---|---|
| PAINTERS: BRUSH AND ROLLER; TAPER (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES) | $ 28.61 | 10.24 |
| PAINTERS: HIGH WORK OVER 60 FEET (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES) | $ 29.11 | 10.24 |
| PAINTERS: LEAD ABATEMENT (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES) | $ 29.36 | 10.24 |
| PAINTERS: PRESSURE ROLLER; HIGH WORK UNDER 60 FT (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES) | $ 28.86 | 10.24 |
| PAINTERS: TAPER (AMES TOOLS & BAZOOKA) (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND | | |

WARREN COUNTIES).....$ 30.21 10.24
PAINTERS: SPRAY & ABRASIVE BLASTING; WATER BLASTING
(OVER 5000 PSI) (CLARK, FRANKLIN, JEFFERSON, LEWIS,
LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST.
LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....$ 30.61 10.24
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PAIN0002-006 04/01/2023

| | Rates | Fringes |
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| PAINTERS: BRIDGES, DAMS, LOCKS OR POWERHOUSES (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.) | $ 28.49 | 15.03 |
| PAINTERS: BRUSH AND ROLL; TAPING, PAPERHANGING (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.) | $ 26.49 | 15.03 |
| PAINTERS: EPOXY OR ANY TWO PART COATING; SANDBLASTING; STAGE OR OTHER AERIAL WORK - PLATFORMS OVER 50 FEET HIGH; LEAD ABATEMENT (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.) | $ 27.49 | 15.03 |
| PAINTERS: SPRAY; STRUCTURAL STEEL (OVER 50 FEET) (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.) | $ 27.49 | 15.03 |
| PAINTERS: TAPERS USING AMES OR COMPARABLE TOOLS (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.) | $ 27.24 | 15.03 |

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PAIN0003-004 04/01/2019

| | Rates | Fringes |
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| PAINTERS: BRIDGEMAN; LEAD ABATEMENT; SANDBLAST; STORAGE BIN & TANKS (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES) | $ 33.41 | 17.76 |
| PAINTERS: BRUSH & ROLLER (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES). | $ 30.54 | 17.76 |
| PAINTERS: DRYWALL (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES) | $ 31.74 | 17.76 |
| PAINTERS: PAPER HANGER (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES). | $ 31.04 | 17.76 |
| PAINTERS: STAGEMAN; BELTMAN; STEELMAN; ELEVATOR SHAFT; BAZOOKA, BOXES AND POWER SANDER; SPRAYMAN; DIPPING (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES) | $ 32.41 | 17.76 |
| PAINTERS: STEEPLEJACK (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES). | $ 36.98 | 17.76 |

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PAIN0003-011 04/01/2019

| | Rates | Fringes |
|---|---|---|
| PAINTERS: BRUSH & ROLLER (BATES, BENTON, CALDWELL, | | |

CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY,
LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS &
SALINE COUNTIES).....$ 24.43 17.76
PAINTERS: DRYWALL (BATES, BENTON, CALDWELL,
CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY,
LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS &
SALINE COUNTIES).....$ 25.39 17.76
PAINTERS: PAPER HANGER (BATES, BENTON, CALDWELL,
CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY,
LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS &
SALINE COUNTIES).....$ 24.83 17.76
PAINTERS: STEEPLEJACK (BATES, BENTON, CALDWELL,
CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY,
LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS &
SALINE COUNTIES).....$ 29.58 17.76
PAINTERS: BRIDGEMAN; LEAD ABATEMENT; SANDBLAST;
STORAGE BIN & TANKS (BATES, BENTON, CALDWELL,
CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY,
LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS &
SALINE COUNTIES).....$ 26.73 17.76
PAINTERS: STAGEMAN; BELTMAN; STEELMAN; ELEVATOR
SHAFT; BAZOOKA, BOXES AND POWER SANDER; SPRAYMAN;
DIPPING (BATES, BENTON, CALDWELL, CARROLL, COOPER,
DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON,
MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).$ 26.35 17.76
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PAIN1185-008 04/01/2025

Rates Fringes
PAINTERS: BRUSH AND ROLLER (CAMDEN, CRAWFORD, DENT,
LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS
COUNTIES).....$ 33.90 17.21
PAINTERS: FLOOR WORK (CAMDEN, CRAWFORD, DENT,
LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS
COUNTIES).....$ 34.90 17.21
PAINTERS: LEAD ABATEMENT (CAMDEN, CRAWFORD, DENT,
LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS
COUNTIES).....$ 33.25 17.21
PAINTERS: SPRAY (CAMDEN, CRAWFORD, DENT, LACLEDE,
MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).$ 34.90 17.21
PAINTERS: STRUCTURAL STEEL, SANDBLASTING AND ALL
TANK WORK (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES,
MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....$ 35.90 17.21
PAINTERS: TAPING, PAPERHANGING (CAMDEN, CRAWFORD,
DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND
TEXAS COUNTIES).....$ 34.90 17.21
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PAIN1292-002 09/01/2025

Rates Fringes
PAINTERS: BRIDGES, STACKS & TANKS (BOLLINGER,
BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,
MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY,
REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD AND
WAYNE COUNTIES). HEIGHT RATES (ALL AREAS): OVER
60 FT. $0.50 PER HOUR. UNDER 60 FT. $0.25 PER
HOUR.....$ 36.53 17.92
PAINTERS: BRUSH & ROLLER (BOLLINGER, BUTLER, CAPE
GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW
MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY,
SCOTT, SHANNON, STODDARD AND WAYNE COUNTIES).
HEIGHT RATES (ALL AREAS): 0VER 60 FT. $0.50 PER
HOUR UNDER 60 FT. $0.25 PER HOUR.....$ 29.80 17.92
PAINTERS: SPRAY & ABRASIVE BLASTING; WATERBLASTING
(OVER 5000 PSI) (BOLLINGER, BUTLER, CAPE GIRARDEAU,

CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD AND WAYNE COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT. $0.50 PER HOUR. UNDER 60 FT. $0.25 PER HOUR.....$ 38.53 17.92

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PAIN1292-003 09/01/2025

| | Rates | Fringes |
|---|---|---|
| PAINTERS: BRIDGES, STACKS & TANKS (IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE AND WASHINGTON COUNTIES). HEIGHT RATES (ALL AREAS): 0VER 60 FT. $0.50 PER HOUR UNDER 60 FT. $0.25 PER HOUR..... | $ 36.53 | 17.92 |
| PAINTERS: BRUSH & ROLLER (IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE AND WASHINGTON COUNTIES). HEIGHT RATES (ALL AREAS): 0VER 60 FT. $0.50 PER HOUR UNDER 60 FT. $0.25 PER HOUR..... | $ 30.95 | 17.92 |
| PAINTERS: SPRAY & ABRASIVE BLASTING; WATERBLASTING (OVER 5000 PSI) (IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE AND WASHINGTON COUNTIES). HEIGHT RATES (ALL AREAS): 0VER 60 FT. $0.50 PER HOUR UNDER 60 FT. $0.25 PER HOUR..... | $ 38.53 | 17.92 |

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PAIN2012-001 04/01/2025

| | Rates | Fringes |
|---|---|---|
| PAINTERS: BRUSH & ROLLER (ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES)..... | $ 36.18 | 19.97 |
| PAINTERS: SANDBLASTER (ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES)..... | $ 40.76 | 19.97 |
| PAINTERS: STEEPLEJACK (ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES)..... | $ 44.33 | 19.97 |

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PAIN2015-001 04/01/2012

| | Rates | Fringes |
|---|---|---|
| PAINTERS: FINISHER (BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES)..... | $ 20.18 | 11.33 |
| PAINTERS: PAINTER (BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES)..... | $ 19.75 | 11.76 |
| PAINTERS: SANDBLASTER, HIGH MAN, SPRAY MAN, VINYL HANGER, TOOL OPERATOR (BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES)..... | $ 21.18 | 11.33 |

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PLAS0518-006 03/01/2025

| | Rates | Fringes |
|---|---|---|
| CEMENT MASON/CONCRETE FINISHER (BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES)..... | $ 30.37 | 12.43 |

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PLAS0518-007 04/01/2025

| | Rates | Fringes |
|---|---|---|
| CEMENT MASONS: (CASS (RICHARDS-GEBAUR AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES) | $ 39.06 | 18.71 |

PLAS0518-011 04/01/2025

| | Rates | Fringes |
|---|---|---|
| CEMENT MASON/CONCRETE FINISHER (ANDREW, ATCHISON, BATES, BUCHANNAN, CLINTON, DEKALB, GENTRY, HENRY, HOLT, JOHNSON, LAFAYETTE, NODAWAY & WORTH COUNTIES) | $ 40.13 | 20.50 |

PLAS0518-019 03/01/2025

| | Rates | Fringes |
|---|---|---|
| CEMENT MASON/CONCRETE FINISHER (ADAIR, AUDRAIN, BENTON, BOONE, CALLAWAY, CALDWELL, CAMDEN, CARROLL, CHARITON, COLE, COOPER, DAVIESS, GASCONADE, GRUNDY, HARRISON, HOWARD, LINN, LIVINGSTON, MACON, MARIES, MERCER, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OSAGE, PETTIS, PUTNAM, RANDOLPH, SALINE, SCHUYLER, SHELBY AND SULLIVAN COUNTIES) | $ 33.52 | 15.88 |

PLAS0527-001 04/01/2023

| | Rates | Fringes |
|---|---|---|
| CEMENT MASON (FRANKLIN, LINCOLN AND WARREN COUNTIES) | $ 37.29 | 20.23 |
| CEMENT MASON (JEFFERSON, ST. CHARLES COUNTIES AND ST.LOUIS (CITY AND COUNTY)) | $ 38.46 | 20.13 |

PLAS0527-004 06/01/2023

| | Rates | Fringes |
|---|---|---|
| CEMENT MASON (CRAWFORD, DENT, IRON, MADISON, MARION, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS, WASHINGTON COUNTIES) | $ 32.00 | 19.72 |

PLAS0908-001 05/01/2025

| | Rates | Fringes |
|---|---|---|
| CEMENT MASON (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, HOWELL, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, RIPLEY, SCOTT, STODDARD, AND WAYNE COUNTIES) | $ 35.10 | 18.78 |

PLUM0008-003 06/01/2024

| | Rates | Fringes |
|---|---|---|
| PLUMBERS (CASS, CLAY, JACKSON, JOHNSON, AND PLATTE COUNTIES) | $ 56.63 | 24.54 |

PLUM0008-017 06/01/2024

| | Rates | Fringes |
|---|---|---|
| PLUMBERS (BATES, BENTON, CARROLL, HENRY, LAFAYETTE, MORGAN, PETTIS, RAY, ST. CLAIR, SALINE AND VERNON COUNTIES) | $ 56.63 | 24.54 |

PLUM0045-003 08/01/2024

| | Rates | Fringes |
|---|---|---|
| PLUMBERS AND PIPEFITTERS (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES) | $ 47.45 | 26.15 |

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PLUM0178-003 11/01/2024

| | Rates | Fringes |
|---|---|---|
| PLUMBERS AND PIPEFITTERS (BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER AND WRIGHT COUNTIES) | $ 39.35 | 15.72 |

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PLUM0178-006 11/01/2022

| | Rates | Fringes |
|---|---|---|
| PLUMBERS AND PIPEFITTERS: PROJECTS $750,000 & UNDER (BARTON, JASPER, MCDONALD AND NEWTON COUNTIES) | $ 32.78 | 15.32 |
| PLUMBERS AND PIPEFITTERS: PROJECTS OVER $750,000 (BARTON, JASPER, MCDONALD AND NEWTON COUNTIES) | $ 35.75 | 15.32 |

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PLUM0533-004 06/01/2024

| | Rates | Fringes |
|---|---|---|
| PIPEFITTERS (BATES, BENTON, CARROLL, CASS, CLAY, HENRY, HICKORY, JACKSON, JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY, SALINE, ST. CLAIR AND VERNON COUNTIES) | $ 55.56 | 25.80 |

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PLUM0562-004 07/01/2023

| | Rates | Fringes |
|---|---|---|
| PLUMBERS AND PIPEFITTERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK $7.0 MILLION & UNDER (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY,CAMDEN, CAPE GIRARDEAU,CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON, MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST.FRANCOIS, STE. GENEVIEVE, ST. LOUIS, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, SULLIVAN, TEXAS, WARREN, WASHINGTON,AND WAYNE COUNTIES.) | $ 46.66 | 21.99 |
| PLUMBERS AND PIPEFITTERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK OVER $7.0 MILLION (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY,CAMDEN, CAPE GIRARDEAU,CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON, MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST.FRANCOIS, STE. GENEVIEVE, ST. LOUIS, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, SULLIVAN, TEXAS, WARREN, WASHINGTON,AND WAYNE COUNTIES.) | $ 46.66 | 21.99 |

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PLUM0562-016 07/01/2023

| | Rates | Fringes |
|---|---|---|
| PLUMBERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING | | |

AND TEMPERATURE CONTROL WORK $7.0 MILLION & UNDER
(CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON,
MARIES, MILLER, MONITEAU, OSAGE, PHELPS, PULASKI,
ST. CHARLES, ST. LOUIS (CITY AND COUNTY), WARREN
AND WASHINGTON COUNTIES).....$ 46.66 21.99
PLUMBERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING
AND TEMPERATURE CONTROL WORK OVER $7.0 MILLION
(CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON,
MARIES, MILLER, MONITEAU, OSAGE, PHELPS, PULASKI,
ST. CHARLES, ST. LOUIS (CITY AND COUNTY), WARREN
AND WASHINGTON COUNTIES).....$ 46.66 21.99
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TEAM0013-001 05/01/2025

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES) | $ 36.57 | 15.85 |
| TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES) | $ 36.72 | 15.85 |
| TRUCK DRIVERS, GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES) | $ 36.84 | 15.85 |
| TRUCK DRIVERS, GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES) | $ 36.73 | 15.85 |
| TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES) | $ 35.84 | 15.85 |
| TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE | | |

AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES)......$ 38.93 15.85

TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (LINCOLN AND WARREN COUNTIES).....$ 37.58 15.85

TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....$ 35.99 15.85

TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....$ 39.08 15.85

TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (LINCOLN AND WARREN COUNTIES).....$ 38.73 15.85

TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....$ 36.11 15.85

TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....$ 39.15 15.85

TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (LINCOLN AND WARREN COUNTIES).....$ 37.80 15.85

TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND (LINCOLN AND WARREN COUNTIES)DERRICK TRUCKS; FLOAT OR LOW BOY....$ 37.69 15.85

TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....$ 39.04 15.85

TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....$ 35.74 15.85

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TEAM0056-001 05/01/2024

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES) | $ 35.93 | 15.75 |
| TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES) | $ 36.04 | 15.75 |
| TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES) | $ 36.08 | 15.75 |

TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....$ 36.08 15.75

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TEAM0056-001 05/01/2025

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICHKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES) | $ 36.27 | 15.85 |
| TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICHKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES) | $ 36.43 | 15.85 |
| TRUCK DRIVERS, GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICHKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES ) | $ 36.42 | 15.85 |
| TRUCK DRIVERS, GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICHKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES) | $ 36.54 | 15.85 |
| TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES) | $ 35.54 | 15.85 |
| TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES) | $ 35.70 | 15.85 |
| TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM | | |

AXLE; TANK WAGONS TANDEM AXLE.  (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.).....$ 35.69 15.85

TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY.  (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES).....$ 35.81 15.85

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TEAM0245-001 03/26/2012

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVERS: TRAFFIC CONTROL SERVICE DRIVER. (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DALLAS, DENT, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, MILLER, NEWTON, OZARK, PHELPS, POLK, PULASKI, SHANNON, STONE, TANEY, TEXAS, VERNON, WEBSTER AND WRIGHT COUNTIES) (PAID HOLIDAYS: NEW YEAR'S DAY, DECORATION DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, EMPLOYEE'S  BIRTHDAY AND 2 PERSONAL DAYS.) | $ 20.45 | 0.00 |

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TEAM0541-001 04/01/2025

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVERS: GROUP 1: MECHANICS AND WELDERS, FIELD; A-FRAME LOW BOY-BOOM TRUCK DRIVER. (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES) | $ 38.61 | 15.85 |
| TRUCK DRIVERS: GROUP 2: ARTICULATED DUMP TRUCK; INSLEY WAGONS: DUMP TRUCKS, EXCAVATING, 5 CU YDS AND OVER; DUMPSTERS; HALF-TRACKS: SPEEDACE: EUCLIDS & SIMILAR EXCAVATING EQUIPMENT MATERIAL TRUCKS, TANDEM TWO TEAMS; SEMI-TRAILERS; WINCH TRUCKS-FORK TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; AGITATOR AND TRANSIT MIX; TANK WAGON DRIVERS, TANDEM OR SEMI; ONE TEAM; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON DRIVERS, SINGLE AXLE (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES) | $ 38.04 | 15.85 |
| TRUCK DRIVERS: GROUP 3: OILERS AND GREASERS - FIELD (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES) | $ 37.52 | 15.85 |

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| | Rates | Fringes |
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| TRUCK DRIVERS: GROUP 1: PICK-UP TRUCKS; FORKLIFT, SINGLE AXLE; FLATBED TRUCKS; JOB SITE AMBULANCE, AND TRUCKS OR TRAILERS OF A WATER LEVEL CAPACITY OF 11.99 CU. YDS. OR LESS (ST LOUIS CITY AND COUNTY) (ADDITIONAL FRINGE REQUIRED: .A. PENSION: 5/1/2012 - $182.20 per week. B. HAZMAT REMIUM: if hazmat certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employees on that job site shall receive $1.50 premium pay. C. PAID HOLIDAYS: Christmas Day, Independence Day, Labor Day, Memorial Day, Veterans Day, New Years Day, Thanksgiving Day. D. PAID VACATION:  3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours | | |

of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours, he shall receive 4 times the number of days of vacation specified above.).....$ 37.83 9.85

TRUCK DRIVERS: GROUP 2: TRUCKS OR TRAILERS OF A WATER LEVEL CAPACITY OF 12.0 CU YDS. UP TO 22.0 CU YDS. INCLUDING EUCLIDS, SPEEDACE AND SIMILAR EQUIPMENT OF SAME CAPACITY AND COMPRESSORS (ST LOUIS CITY AND COUNTY) (ADDITIONAL FRINGE REQUIRED: .A. PENSION: 5/1/2012 - $182.20 per week. B. HAZMAT REMIUM: if hazmat certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employees on that job site shall receive $1.50 premium pay. C. PAID HOLIDAYS: Christmas Day, Independence Day, Labor Day, Memorial Day, Veterans Day, New Years Day, Thanksgiving Day. D. PAID VACATION: 3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours, he shall receive 4 times the number of days of vacation specified above.).....$ 37.83 9.85

TRUCK DRIVERS: GROUP 3: TRUCKS OR TRAILERS OF A WATER LEVEL CAPACITY OF 22.0 CU. YDS & OVER INCLUDING EUCLIDS, SPEEDACE & ALL FLOATS, FLATBED TRAILERS, BOOM TRUCKS, WINCH TRUCKS, INCLUDING SMALL TRAILERS, FARM WAGONS TILT-TOP TRAILERS, FIELD OFFICES, TOOL TRAILERS, CONCRETE PUMPS, CONCRETE CONVEYORS & GASOLINE TANK TRAILERS AND TRUCK MOUNTED MOBILE CONCRETE MIXERS (ST LOUIS CITY AND COUNTY) (ADDITIONAL FRINGE REQUIRED: .A. PENSION: 5/1/2012 - $182.20 per week. B. HAZMAT REMIUM: if hazmat certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employees on that job site shall receive $1.50 premium pay. C. PAID HOLIDAYS: Christmas Day, Independence Day, Labor Day, Memorial Day, Veterans Day, New Years Day, Thanksgiving Day. D. PAID VACATION: 3 days paid vacation for 600 hours of service in any one

contract year; 4 days paid vacation for 800 hours
of service in any one contract year; 5 days paid
vacation for 1,000 hours of service in any one
contract year. When such an employee has completed
3 years of continuous employment with the same
employer and then works the above required number
of hours, he shall receive double the number of
days of vacation specified above.  When such an
employee has completed 10 years of continuous
employment with the same employer and then works
the above required number of hours, he shall
receive triple the number of days of vacation
specified above. When such an employee has
completed 15 years of continuous employment with
the same employer and then works the above required
number of hours, he shall receive 4 times the
number of days of vacation specified above.).....$ 37.83 9.85
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WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017.  If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking.  Additional information
on contractor requirements and worker protections under the EO
is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to
the Davis-Bacon Act that were awarded on or between January 1,
2015 and January 29, 2022, and that have not been renewed or
extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts
regardless of when they were awarded. If a contract is subject to
Executive Order 13658, the contractor must pay all covered workers at
least $13.65 per hour (or the applicable wage rate listed on this wage
determination, if it is higher) for all hours spent performing on the
contract from May 11, 2026, through December 31, 2026.  The applicable
Executive Order minimum wage rate will be adjusted annually.
Additional information on contractor requirements and worker
protections under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the

discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

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WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"